



P2 GOLD INC.

SOCIAL RESPONSIBILITY POLICY

P2 Gold Inc. (the “Company”) recognizes that the success of its operations relies on establishing positive, trusting relationships with our employees, local First Nations and communities and key stakeholders. We believe that these relationships are developed by working cooperatively to understand respective interests and concerns in order to maximize the benefits from mineral resource development. The Company will ensure social responsibility is integrated into its business activities in the following manner:

- Assess the environmental and social effects of our projects and activities and develop appropriate corresponding management plans.
- Disclose project information and pursue meaningful and culturally appropriate dialogue on project effects with local First Nations and communities and key stakeholders early in the development phase of projects. Continue to engage First Nations, communities and key stakeholders throughout the life of the project.
- Protect employee and community health and safety by supporting health and safety protection programs and by working cooperatively with those who may be affected by our operations.
- Foster a workplace environment that is safe, free of discrimination and builds on a strong foundation of ethical behavior, respecting human rights and ensuring equal access to employment opportunities for all.
- By incorporating local knowledge and building capacity, work cooperatively with local First Nations and communities to develop and support sustainable strategies to maximize the long-term benefits of mine development.
- Work with First Nations and relevant government authorities to protect or preserve heritage and cultural resources where they may be affected by our operations.
- Establish management and monitoring systems that will provide opportunities for continual improvement in our environment, health, safety and social programs.

This policy was approved by the Board of Directors on November 9, 2021.